

2022 IMPACT REPORT



The Family Recovery Program, Inc.
301 N. Gay Street
Baltimore, MD 21202
www.frp-inc.org

Executive Director's Letter

Greetings Friends!

Thanks for your continued support of our organization. The families we serve have been blessed by your generosity and kindness. We had an amazing year and achieved what we planned for the families and the organization. We celebrated the transition of our Judge, The Honorable Robert Kershaw who served our families for nearly 15 years. Every year brings its fair share of challenges, but that doesn't stop us from turning our challenges into opportunities.

Similar to last year, we remain aligned with the Substance Abuse and Mental Health Services Administration's (SAMHSA) definition of the four major dimensions that are essential to recovery: Health, Home, Purpose, and Community. The Family Recovery Program, Inc. continued to support family reunification by offering intensive case management services, added new partnerships, expanded funding, and earned our CARF certification for outpatient programming.

The COVID-19 pandemic was and continues to be a learning experience for our community. We continued to make adjustments in our programming and work environment to ensure the safety of staff and our families. We were forced to take many of our groups, meetings, and court into the virtual world. Staff, families, and partners welcomed the fact that we remained connected and the work of family reunification did not stop.

On four occasions during the year, we celebrated graduation, which culminated the family's active participation in FRP, and introduced to the world to 84 newly reunified, better functioning families. Our second housing development-Sage II at Monarch View- a long-term housing initiative to continue to offer supportive housing in the local community, came alive with the sound of kids and moving trucks. All families settled in and with a couple of transitions, all five houses remain homes for our families. We moved from our home of 15 years at 239 N. Gay.

We transitioned directly next door to 301 N. Gay without much interruption to service. We ended the year planning for our very first fundraiser, "A Night at the Casino" Fundraising Extravaganza which will be held at The Assembly Room, on October 21st from 6:00-11:00.



As an organization, we are proud to know that we matter to so many, far and wide. As a result, we are even more committed to doing work that matters-restoring the lives of families!

In peace,
Dr. Jocelyn Gainers
Executive Director

Dr. Jocelyn Gainers, Ed.D., CAC-AD, AS, CEBL
Executive Director and CEO

BOARD OF DIRECTORS

Roxanne Umphery
Board Chair, Executive Committee Chair, Audit

Vanita Taylor
Board Vice-Chair, Program Outcomes Committee Chair, Executive Committee Member

India Whitlock
Fundraising Chair

Ryan Smith
Audit and Finance Committee Chair, Nominating Committee Chair, Member-Fundraising Committee, Executive Committee

Floretta Sharpless
Audit and Finance Committee Member

Patsy Cunningham
Program Outcomes Committee Member

Sandy Nichols
Program Outcomes Committee Member

Kieisha Moore
Board Member

Ran Zeimer
Board Member

Lela Campbell
Board Member

Carlos Hardy
Board Member

Charles Culver
Board Member

Our Mission

"At FRP, we S.E.E. our families."

Strengthen. Engage. and Equip.

We strengthen families affected by trauma, substance use, and behavioral health conditions by providing equitable and inclusive services.

We engage families in a diverse array of holistic services.

We equip families with the necessary trauma-informed skills for resilience in order to live a self-directed life.

Our Vision

The vision of FRP is as follows:

To be the national leader providing family strengthening opportunities to individuals and organizations.



FRP The Family Recovery Program, Inc.



"Investing in Families to build Thriving Communities."

The Family Recovery Program, Inc. (FRP) is Baltimore's only Family Dependency Court. We support parents, who have a history of substance use disorder, with reunification efforts. While in FRP, parent's receive intensive case management services and community resources.

FRP



The State of Maryland has a foster care savings of over 56 million dollars as a result of the Family Recovery Program.

Since 2006, 1,730 FRP children out of 1,928 referred (90%), ages 0 – 10, who reside in Baltimore City have found permanent homes through reunification, custody & guardianship, or adoption.

Reunifications

Custody & Guardianships

Adoptions



928

475

327

Placements to Date from FY2006 through FY2021

Between January 2014 and June 2021, we provided 19,562 random drug and alcohol tests to FRP parents. 14,571 of those tests were negative or excused positives due to prescribed medications.

75%

50%

Since January 2014, 409 parents out of 816 referred to FRP were identified, referred, and received mental health treatment.

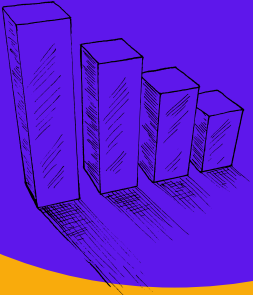
99%

Since March 2014, 171 parents have successfully completed FRP. 169 of those parents reported several life improvements as a result of participating in the Family Recovery Program.

FRP DATA

DEMOGRAPHICS

We exist to serve parents ages 18 and older seeking reunification with their children when the primary reason for their removal was the parent's substance abuse disorder.



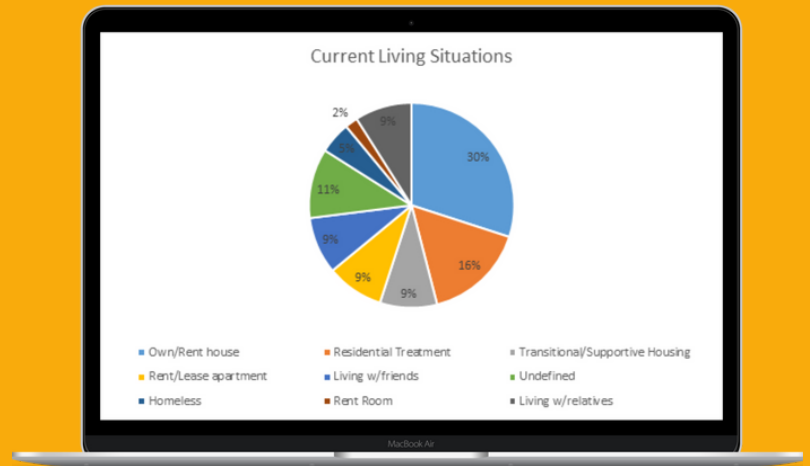
Ages of Parents served in FY22

Age Groups: Court Involvement
26 – 35 years = 26 parents (59%)
Average age= 33 years

Age Groups: No Court Involvement
26 – 35 years = 27 (56%)
Average Age: 30 years

Overall average age of parents in FRP: 31.5 years

Current Living Situation-Court Involvement



THE FAMILY RECOVERY PROGRAM, INC. NEEDS

1. Fund A Smile Campaign- As our parents begin their walk-in sobriety, they acknowledge the need for an improvement to their smile. Your support is needed to help bring their smiles back. We are seeking donations to supplement the expenses related to dental work. Your donations will go to support everything from dental cleanings, partial plates to full dentures. We are also looking for new connections with dentists who would be willing to provide the same services at little to no out of pocket cost to our families.

"My smile has allowed me to go on job interviews with renewed confidence. I feel socially accepted." MK-FRP Parent

2. Holiday support- Children are our greatest gifts. Gifts for the holidays help our children feel loved and the parents less burdened. Your support will allow us to purchase and wrap gifts for our kids for the holidays. We are seeking monetary gifts, or a partnership with an agency or individual that would be willing to adopt a family for the holiday. A little love goes a long way!

"I can remember struggling and not being able to afford gifts for my kids. And, when we were selected to be adopted they received more gifts than I could have ever imagined and they were so happy on Christmas morning!" JV-FRP Parent

3. A Place of my Own- As our families move into their own space, very often they don't have the basics to make their house a home. Your support will help to provide basic household needs for families moving into Sage or out into housing within the community. Your gift will allow us to purchase furniture, bedding, kitchen utensils, bath essentials and small electronics.

"Because of kind donations, I was able to have a start in our new home. After living in my new home for one year I was able to bless another family with my initial housing gifts." RJ-FRP Parent

4. Transportation- Getting around the city has its fair share of challenges. Adding kids to that equation is even more difficult. We would like your support to assist us with purchasing a van so that we can help our parents complete shopping trips, and attend other program supported events in the community. We would also be excited to receive a partnership with a car dealership that would be willing to gift us a van for this purpose.

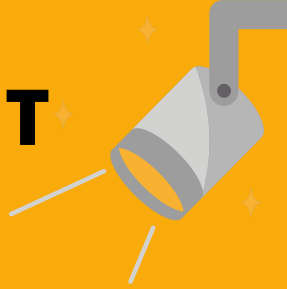
"It is so hard to take my kids to the grocery store. I enjoyed transportation tokens provided by FRP. I couldn't afford Lyft's or cabs and I was shopping at local corner stores and it cost me a whole lot." -ML-FRP Parent

PROGRAMMATIC NEEDS

THE WORK OF THE FAMILY RECOVERY PROGRAM CHANGES LIVES AND STRENGTHENS FAMILIES. OUR FAMILIES FIRST WORK TO ACHIEVE SOBRIETY AND THEN CELEBRATE ALL OF THE SMALL VICTORIES THAT FOLLOW. CHILDREN ARE ABLE TO LEAVE FOSTER CARE AND REUNITE WITH THEIR FAMILIES. THIS LEADS TO CHILDREN WHO HAVE FEWER SUSPENSIONS AND IMPROVED SCHOOL ATTENDANCE. OUR PARENTS REPORT SOBRIETY, FEWER ARRESTS, A BETTER UNDERSTANDING OF THEIR PHYSICAL AND MENTAL HEALTH NEEDS, ALONG WITH HOUSING STABILITY. THE COMMUNITY BENEFITS FROM OUR WORK AS WE, THROUGH OUR FAMILIES, WORK TO CHANGE THE CULTURE OF DRUG USE AND INSTABILITY WITHIN OUR LOCAL COMMUNITY. FAMILIES HEAL WHEN WE ALL WORK TOGETHER!

CLIENT SPOTLIGHT

Rashida Daniels



Our client spotlight is Rashida D., a June 2021 graduate of our family drug court program and our Sage I transitional housing program. She and her son are current residents of our Sage II at Monarch View, a long-term transitional housing program located on Milton Ave. in Baltimore City. Rashida was chosen to spotlight, as through her process it became evident that she took full advantage of everything our program offers to create success for her and her young son. What follows is a bit of her personal story and what she believes keeps her pushing toward her goals for her family. I thank her for choosing The Family Recovery Program, for being a small part of her evolving journey!

After losing custody of her son in 2019, Rashida learned of our program and sought us out. Once enrolled, she attended court weekly, enrolled in mental health and substance abuse treatment, and began a journey which she never imagined for herself or son. Her mom was a substance abuser and was unable to care for her, after she turned 10. Custody was transferred to another individual, and what ensued was a lifetime of traumatic events. Her goal was to never be like her mom, but after the trauma she suffered, substances became a part her life, even while parenting. "My son was good-he had everything, just not me at my best. When he was removed, I had to do something to save us both." After enrolling in our program, it took her approximately four months to get reunified after her son was out of the home for 13 months. And, her family remains intact and thriving.



Her drugs of choice were crack cocaine and marijuana. She started using alcohol at 13 and graduated to marijuana at 15 and crack at 24. "Before I knew it, it was out of hand". "I wasn't current on my sons appointments and the rest is history."

She shared the pain of coming from a home where she was never loved and thought she was no good. She never understood how this was all connected until the Tuesday her son was removed from her care. Following that day, she entered treatment Friday of that same week and admits to not looking back. During the time her son was out of the home, she completed therapy and worked on herself.

She is still working on forgiving her abusers and herself. She commented "I'm still working on my self-confidence!" She admits to being a work in progress in many areas of her life-specifically obtaining her high school diploma. That has not stopped her in the least! She has a home at Sage II, full time employment, a bank account, and pays her bills on time. "Progress for me now is not having a late fee and not seeing a cutoff notice. This is some grown up stuff." We shared a good laugh at that statement, as I watched her light up and say a quiet "thank you God". When asked about her tips for success she shared the following for all of us;" focus on what you need to do first in life-always". For those in recovery, she suggests "stay connected with 12 steps, find a great support network and get in touch with your spirituality".

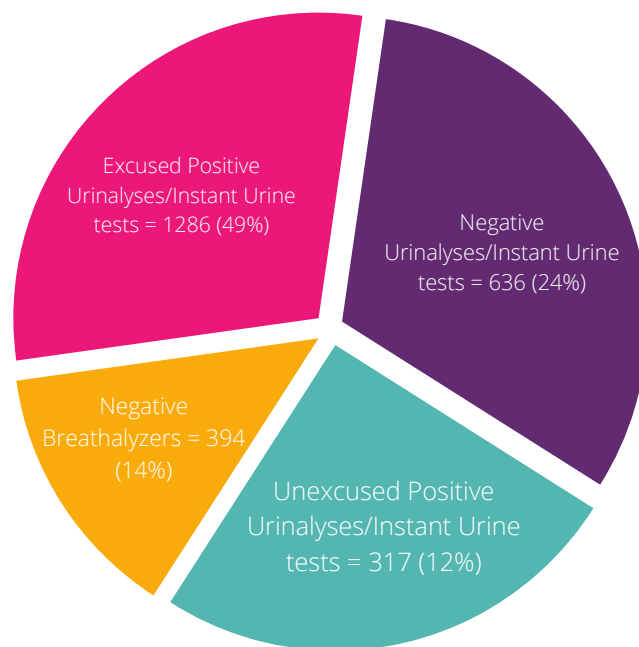
She continues in mental health therapy, works with her substance use counselor and communicates with her sponsor weekly-support is imperative. "I don't make big decisions by myself-I let help, help me".

She describes having a wonderful, real, relationship with her son. All the while she is still working on healing the little girl that was traumatized so long ago- "I still have a lot of healing to do." On August 23rd , 2022 she celebrated 3 years of sobriety. We applaud her and honor the journey.

She ended our time together with this reflection- "I'm just feeling so good and I want to be a better person- even when no one is paying attention."

Thanks for sharing, Rashida!!

When families participate in our program they must report to our office for randomly assigned observed urine specimen collections. These samples provide support to the parents in their recovery and provide documentation and evidence to the court and other parties that our parents are substance-free. This is a great benefit because it helps our families begin to exhibit the skills needed for sobriety. As they get into the habit of regular specimen collection visits, we begin to see a change in their commitment to the program, themselves, and their families. New habits are formed and old ones are broken. Those same families are now reporting to our court regularly; meeting with their case managers to work on setting and accomplishing new goals; working with our referral network of treatment, mental health, and physical health providers. Our goal is to assist our families in making healthy choices that support their overall reunification process. We accomplish this goal through the diligent commitment of all team members and the willingness of those whom we serve.



HOME

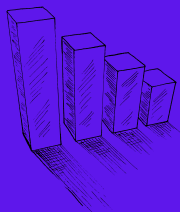
For our families, having a home of their own is not just a privilege, it is what they desire. Our families understand the importance of having a safe home as it relates to their family reunification process. We have assisted in that process by allowing families that are within the reunification process to apply to our primary housing facility, The Sage Center. This facility provides supportive housing for 23 families. Throughout the entire COVID-19 pandemic we have remained open and have provided services to the families both by Zoom and in-person when safe. We also celebrated the opening of Sage II at Monarch View. These five townhomes, directly in front of Sage 1, allowed families to transition from supportive housing with intensive services to supportive housing with less intensive services. Five families moved to Sage II in March 2021 and have enjoyed new independence, and the ability to continue to receive support. Families are thriving at FRP.



OUR CURRENT STATE

DEMOGRAPHICS

We exist to serve parents ages 18 and older seeking reunification with their children when the primary reason for their removal was the parent's substance abuse disorder.



The work of the Family Recovery Program changes lives and strengthens families. Our families first work to achieve sobriety and then celebrate all of the small victories that follow. Children are able to leave foster care and reunite with their families. This leads to children who have fewer suspensions and improved school attendance. Our parents report sobriety, fewer arrests, a better understanding of their physical and mental health needs, along with housing stability. The community benefits from our work as we, through our families, work to change the culture of drug use and instability within our local community.

Since our inception in August 2005 we have worked with over 1,928 parents. Of those 90% were reunified with their parents, 75% had children go to the custody of other family members, 25% saw their cases adopted and 10% of cases were transferred to another county.

Since 2016, our housing development-The Harry and Jeanette Weinberg Building at Sage Center has housed 104 individuals. Of those 104 individuals, 84 parents have been reunified with their children. Since 2021, our second housing development, Sage II at Monarch View has housed a total of 8 families.

Overall, we give hope where there was none and plant seeds for lifelong change. This work remains impactful because we all benefit when our families get stronger and more self-reliant.

FY2022 Financial Highlights

Revenue and Other Support

Grants and contributions	1,496,463
Contract services	160,044
Rental income	253,053
Interest and other	21,633

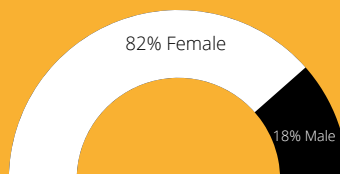
Total Revenue 1,931,193

Expenses

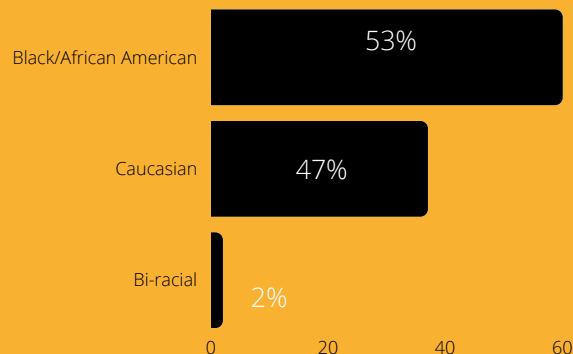
Program services	1,721,466
Management and general	200,891

Total Expenses 1,922,357

Gender



Race



DONORS & PARTNERS

Amerigroup
The Benevity Community Impact Fund
Baltimore Community Foundation
United Way of Central Maryland Campaign
Table Field Catering
Bloomberg
Children and Family Futures
T. I. M. E.
Greater Gethsemane Missionary Baptist Church
MD Strategic Consulting
White Glove Drug & Alcohol Testing Incorporated
Dayspring Programs, Inc.
Divayogi
Mobile Barbers
5 Starr Enterprise, LLC
Stansbury's Photography
Gaudenzia
Old Towne Pharmacy
KBK Images
Target
Helping Hands
Cohn Reznick Accounting
LS Systems
Hudson Health Services
Plantinum Inspection Services, Inc.
Department of Human Resources
Master Plan
Brownstone
ReSTART
BB&T
Virgin
D. R. Lynes, LLC
Office Of The Governor State House
Chesapeake AED Services
The Town Group
Odorite
Fell's Point Frame
House Of Change
S B & Company
Realtax Labs
Electronic Data Solutions, Inc.
Order Green Supply
Morgan Stanley
AVA Consultants
Labor Finders
Family and Children's Services
Colonial Electric Co. Inc.
Local Color Flowers
Councilwoman Shannon C. Sneed
SB & Company, LLC.
Charm City Organizers
L. Abrams & Company
Bottoms Up Bagels
Cain Contracting
For The Love Of Food
Leap Day Media
Davis Unlimited Information Technologies
M4 Security
Sonjie Productions
Draughn and Associates

M&T Bank
Molecular Testing Labs
RPC & Services, LLC.
Foster Amercia
SIG
Mountain Manor Treatment Center
Kyocera
Corporate Coverage TPA
Goodwill Industries of the Chesapeake, Inc.
Lacy's Professional Nursing Services
WJM Professional Services
Impact Clinics
Granite Works
Illumine8 Marketing & PR
The Big Bean Theory
Kingstonville
Sterling Optical
Premier Homes Realty
The Digital Architects
Bellwhether Insurance Partners
True Sports Physical Therapy
M&T Bank
Johns Hopkins Medicine
Baltimore Skins
D&J Medical Consultants
University of Maryland School of Nursing
Family Security Plan Foundation
Johns Hopkins University
Homebridge
MT Vernon Marketing
Baltimore Prenatal/Postpartum Behavioral Health Network
KDW Cares
NCADD
MROCC
National Council for Behavioral Health
Behavioral Health System Baltimore
Department of Public Safety & Correctional Services
GOCCP
Delta Sigma Theta Sorority, Inc. Baltimore Metro Alumnae Chapter
Opioid Operational Command Center
Maryland Coalition of Families
Herion Awareness Advocates
Baltimore City Health Department
The DeVito Family Trust
Curl Theory
iLive Healthare
Allogram
Scarlet Covering
Pharmasite Research, Inc.
The Career Strategy Group
Major Program Funders
Family League of Baltimore
Office of Problem Solving Court
DC Child and Family Services Agency
Baltimore City Department of Social Services

In Memory of:



Stephanie Zeller

On April 11, 2022, FRP received word that our former client passed away. Stephanie was a creative and artistic client that always had a smile every time we'd see her around The Sage Center. She leaves behind 3 children, Alexis, Jaxon and Jacob. We will forever say her name.



Shanesha Anderson

On October 28, 2022, The Family Recovery Program suffered a great loss in our program, Ms. Shanesha Anderson was a current resident at The Sage Center with her three children. Shanesha loved her family, her children and the friends that she made at The Sage Center. After a lengthy illness, Shanesha is no longer suffering and is now resting. We will forever say her name and keep the loving memories of her in our hearts.



MEET OUR STAFF

Dr. Jocelyn Gainers, President & CEO

Senior Team Staff

Executive Assistant, Avery Lawrence
F. David Sifford, Court Coordinator
Deborah Geiger, Operations Manager
Tosha Stubbs-Satterfield, Housing Program Director
Dana Young, Facilities Manager
Tiffinee Scott, Community Re-Engagement Specialist
Sybil Imani, Grants Specialist
James Gorham, Lead Security Monitor



FRP Gay Street Staff

David Martinez, Case Management Coordinator
William Weyant, Case Manager
Annette Tillman, Specimen Collector
Bryan Graham, Program Assistant
Lesia Ellis, Accounting
Tiajuana Jones, Parent Navigator
Marian Green, Human Resources Administrator
Monique Knight, Program & Research Assistant



Sage Center Staff

Tracie Wyman, Housing Case Manager
Patricia Mackall, Housing Case Manager
Ann Vachon, Parent Mentor
Maurice Anderson, Security Monitor
Phyllis Ford, Security Monitor
Terri Austin, Security Monitor
Cheryl Ross, Security Monitor
Toran Moore, Security Monitor
Robert Sparrow, Security Monitor
Veronica Young, Security Monitor
Keith Matthews, Maintenance
Donald Motley, Maintenance
Lucrethera Johnson, Foster Grandparent

DC Staff

Tierra Cooke, Recovery Specialist
Karen Rantion, Recovery Specialist